

Appendix 1

Name of NHS Trust	Bradford Teaching Hospitals NHS Foundation Trust
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1. Total uptake and opt-out rates (all trusts)

	Total numbers	Rates
Number of frontline HCW	4900	100%
Uptake of vaccine by frontline HCW	3768	76.9%
Opt-out of vaccine by frontline HCW	311	6.3%

2. Higher-risk areas (only trusts with relevant areas – a minimum of which are set out in 7 September letter)

Area name	Total number of frontline staff	Number who have had vaccine	Number who have opted-out	Staff redeployed? Y/N	Actions taken
Medical Staff	752	617	311*	N	
Nurses	1741	1275		N	
AHPS	662	430		N	
Support	1745	1446		N	

*Forms anonymised so unable to show by staff group

3. Actions taken to reach 100% uptake ambition (all trusts)

The Trust Board launched the flu campaign in September, using a wide range of media to communicate the importance of the flu vaccine. The Medical Director and Chief Nurse wrote to all front line clinicians asking them, in line with best practice, to have their flu vaccine.

Daily flu clinics were held between 24th September 2018 to 28th February 2019 as the two main sites of Bradford Royal Infirmary and St Luke's Hospital. Pop up clinics were also held in a number of other hospital sites including Westwood Park, Westbourne Green and the Skipton Dialysis Unit.

Twenty eight peer vaccinators volunteered to support the campaign within the Trust which helped with promoting and providing the vaccine at a ward level. This was hugely successful and enabled more local ownership.

The flu campaign was also publicised via a weekly reminder global e-mail which included the dates of the session at all sites. There were also regular articles within the staff briefing "Let's Talk," letting staff know about progress.

A drop in clinic was also run within the Health and Well-being Centre throughout the campaign. The OH nurse also ran sessions during the fortnightly Corporate induction.

Chief Nurse and Medical Director have completed a number of "walkarounds" with the Occupational Health teams, both in and out of hours. This included talking to staff and explaining and reinforcing the importance of the flu vaccine.

Regarding opt outs the main themes are as follows:

- “It gave me flu and I’m not having it again”
- “I feel I’m being forced into it”
- “I’ve never had flu so do not feel I need it.”

4. Reasons given for opt-out (all trusts)

Reason	Number
I don't like needles	14
I don't think I'll get flu	36
I don't believe the evidence that being vaccinated is beneficial	11
I'm concerned about possible side effects	68
I don't know how or where to get vaccinated	0
It was too inconvenient to get to a place where I could get the vaccine	0
The times when the vaccination is available are not convenient	0
Other reason	182